

Number of Centers Offering Benefit to At Least One Employee

	Billings	Bozeman	Butte	Great Falls	Helena	Kalispell	Missoula	Rural	Total
Health Insurance	3	3	2	2	3	3	9	2	27
Life Insurance	2	1	1	2	3	2	6	2	19
Retirement Benefits	2	1	2	3	3	4	8	2	25
Child Care Benefits	3	3	1	3	2	4	5	2	23
Paid Holidays	4	8	5	5	4	7	11	4	48
Paid Vacation	3	9	4	3	4	7	13	4	47
Paid Sick Days	1	7	3	3	4	7	11	3	39

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by Child Care Resource & Referral Region***

