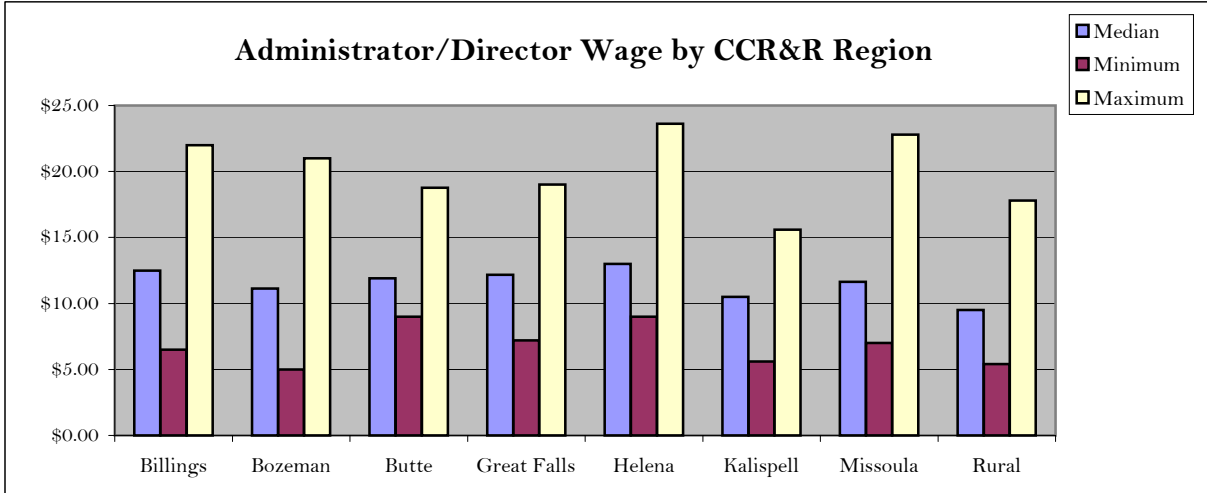


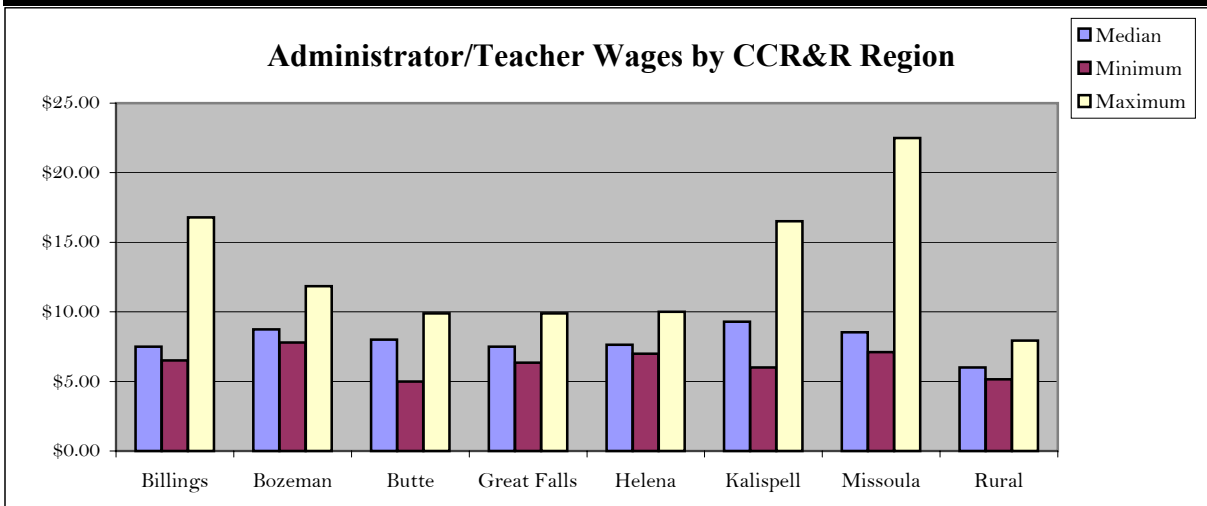
Administrator/Director Wages by CCR&R Region

CCR&R Region	Billings	Bozeman	Butte	Great Falls	Helena	Kalispell	Missoula	Rural
Median	\$12.50	\$11.13	\$11.90	\$12.18	\$13.00	\$10.50	\$11.63	\$9.50
Minimum	\$6.50	\$5.00	\$9.00	\$7.20	\$9.00	\$5.60	\$7.00	\$5.40
Maximum	\$22.00	\$21.00	\$18.76	\$19.00	\$23.61	\$15.60	\$22.79	\$17.80



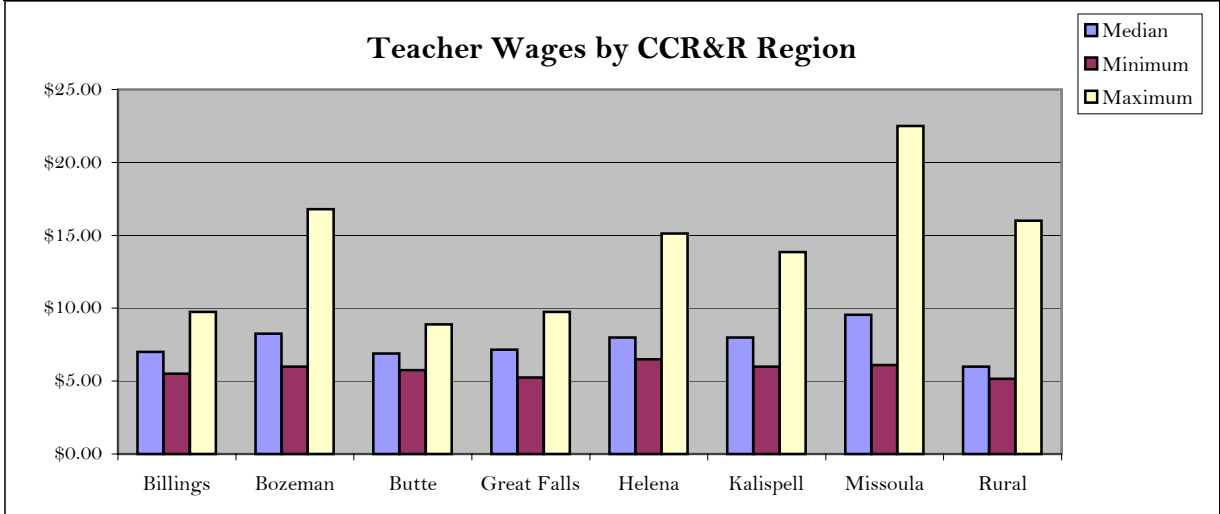
Administrator/Teacher Wages by CCR&R Region

CCR&R Region	Billings	Bozeman	Butte	Great Falls	Helena	Kalispell	Missoula	Rural
Median	\$7.50	\$8.75	\$8.00	\$7.50	\$7.63	\$9.30	\$8.53	\$6.00
Minimum	\$6.50	\$7.80	\$5.00	\$6.35	\$7.00	\$6.00	\$7.10	\$5.15
Maximum	\$16.78	\$11.84	\$9.88	\$9.90	\$10.00	\$16.52	\$22.50	\$7.94



Teacher Wages by CCR&R Region

CCRR Region	Billings	Bozeman	Butte	Great Falls	Helena	Kalispell	Missoula	Rural
Median	\$7.00	\$8.25	\$6.90	\$7.15	\$8.00	\$8.00	\$9.54	\$6.00
Minimum	\$5.50	\$6.00	\$5.75	\$5.25	\$6.50	\$6.00	\$6.10	\$5.15
Maximum	\$9.75	\$16.79	\$8.88	\$9.75	\$15.13	\$13.85	\$22.50	\$16.00



Assistant Teacher Wages by CCR&R Region

CCRR Region	Billings	Bozeman	Butte	Great Falls	Helena	Kalispell	Missoula	Rural
Median	\$6.50	\$7.00	\$6.05	\$6.25	\$7.32	\$6.43	\$6.50	\$5.75
Minimum	\$5.50	\$5.25	\$5.15	\$5.50	\$5.50	\$5.15	\$5.15	\$5.15
Maximum	\$9.75	\$10.15	\$8.93	\$9.35	\$9.67	\$9.04	\$11.78	\$11.30

